

MOS 31D Professional Development Model

RANK	PVT-PFC	SPC/CPL	SGT	SSG	SFC	MSG/1SG
Institutional Pillar	OSUT/AIT	PLDC	BNCOC	ANCOC	SGM ACADEMY	
Operational Pillar		Special Agent	Special Agent	Special Agent Team Chief	Detachment SGT Co Level 1SG Team Chief	First Sergeant Operations NCO
Special Assignments				Instructor Evidence Custodian	BN Ops NCO Evidence Custodian Instructor MACOM Staff NCO	SR Instructor/Writer Career Mgmt NCO Equal Opportunity NCO BN Ops NCO BDE Training NCO
Institutional & Special Skills		ASAC Protective Services	ASAC Protective Services Hostage Negotiation CAPIT	Protective Services Agent Hostage Negotiation CAPIT	Advance Crime Scene Course Economic Crimes DEA Training ATO Training Battle Staff NCO Course	First Sergeant Course
Recommended Time in Critical or Operational Assignments			12 - 24 Months Minimum	12 - 24 Months Minimum	24 - 36 Months Minimum	24 - 36 Months Minimum
Promotion	6 Months PV2 12 Months PFC	26 Months	PZ - 36 Months 52 Months	PZ - 84 Months 52 Months	PZ/SZ of consideration are announced at DA prior to board	
Retention Control Point	5 Years TIS	SPC 10 Years TIS SPC(P) 13 Years TIS	SGT 15 Years TIS SGT(P) 20 Years TIS	SSG 20 Years TIS SSG(P) 24 Years TIS	SFC 24 Years TIS SFC(P) 26 Years TIS	MSG 26 Years TIS MSG(P) 30 Years TIS
Other Schools	Correspondence Course completion			Recruiting SA Lab Training Drill Sergeant Crime Scene Training	FBI National Academy Canadian Police Academy SA Lab Training Crime Scene Training	FBI National Academy Canadian Police Academy SA Lab Training First Sergeant Course
Civilian Education Goals	High School / GED Diploma		COLLEGE CREDITS			
			CLEP / DANTES Testing 30 Credit Hours 60 Credit Hours			